



Together We Bloom

CONNECTION → COMMUNICATION → COMMUNITY

# Advisory Board



## The Role of the Advisory Board

An advisory board is a group of individuals who provide advice, support, and strategic direction to a nonprofit. They support the governance board and executive director but do not hold any legal obligations and do not vote on governance or fiscal matters.

TWB's advisory board is a made up of individuals committed to disability justice, equity, and inclusion with a variety of backgrounds, lived experiences, and skills to support the success of the nonprofit

At TWB, we are committed to maintaining diverse leadership that represents the community we serve and prioritize disabled representation in our leadership. We are dedicated to learning from and amplifying disabled and neurodivergent individuals—especially those who are BIPOC and/or LGBTQIA+—and their families.

We are committed to making participation on the board accessible to individuals with disabilities through open communication with you about your needs and preferences, flexible communication modalities, accommodations for participation in meetings, and flexible time commitments.



## Responsibilities of Members

- Participate in quarterly strategy discussions in a capacity that is accessible to you (in-person meeting, zoom, email)
- Provide advice, support, and strategic direction as needed to the Board of Directors and Executive Director
- Willingness to be an ambassador and advocate of the organization's mission

## Benefits for Members

- Opportunity to make a meaningful contribution to our mission of empowering children with disabilities and their family
- Highly flexible participation
- Community support to progress disability justice, equity, and inclusion in our community
- Platform to share your lived experiences, expertise and insights with others,
- Chance to connect with others with shared values
- Satisfaction of knowing that you are making a difference in your community.



## TWB Leadership Structure



More about Advisory Boards

<https://blueavocado.org/board-of-directors/what-is-an-advisory-board-and-should-we-have-one/>



Together We Bloom

CONNECTION • COMMUNICATION • COMMUNITY

# Board of Directors



## The Role of the BoD

The Board of Directors is the volunteer governance body of the organization that oversees the financial and legal responsibilities of the organization. They partner with the Advisory Board and executive director with big picture planning.

There are three officer roles on the BoD: the president, treasurer, and secretary. A board member may also hold a non-officer position.

At TWB, we are committed to maintaining diverse leadership that represents the community we serve and prioritize disabled representation in our leadership. We are dedicated to learning from and amplifying disabled and neurodivergent individuals—especially those who are BIPOC and/or LGBTQIA+—and their families.

We are committed to making participation on the board accessible to individuals with disabilities through open communication with you about your needs and preferences, flexible communication modalities, accommodations for participation in meetings, and flexible time commitments.



## Responsibilities of Members

- Participate in quarterly, in-person meetings
- Provide oversight and support for the annual budget, the hiring and management of the executive director, and broad organizational planning
- Willingness to be an ambassador and advocate of the organization's mission
- Support fundraising and community engagement (note: there is no requirement for a donation)

## Benefits for Members

- Opportunity to make a meaningful contribution to our mission of empowering children with disabilities and their family
- Community support to progress disability justice, equity, and inclusion in our community
- Platform to share your lived experiences, expertise and insights with others,
- Chance to connect with others with shared values
- Satisfaction of knowing that you are making a difference in your community.



## TWB Leadership Structure

